

# SAFETY AND HEALTH, ENVIRONMENT AND QUALITY: OUR SHEQ POLICY

The Debrunner Koenig Group (DKG), a subsidiary of Klöckner & Co, offers products & solutions in the areas of reinforcement, steel & metals, metal services and technical products. Safety is our top priority. We always strive to provide the highest quality, best service and digital excellence for our customers. As a responsible employer, we are committed to treating our employees with respect and ensuring safe and healthy working conditions.

With our SHEQ initiatives, we aim for "zero accidents" and focus on a tried-and-tested approach to industry-leading processes and sustainable management, including preventing pollution and reducing our carbon footprint. We ensure compliance with all legal and other regulations that apply to our business activities.

## SUSTAINABILITY



### SAFETY AND HEALTH

#### **We set a good example – Safety 1<sup>st</sup>!**

DKG managers serve as role models and exemplify safe behaviour. They never force their employees to take on activities that do not comply with safety regulations. Safe working practices are encouraged and promoted.

#### **Safety is always our top priority!**

No matter how much pressure we might be under, rushing a job or doing something in an unsafe way "just as a one-off" is not DKG's style. Doing something right means doing it safely.

#### **We keep risks to a minimum!**

Spotting potential hazards early on can prevent accidents. We carry out systematic hazard and accident analysis in order to reduce risks and devise solutions in conjunction with employees on an ongoing basis. They are also encouraged to report or eliminate potential accident risks.

#### **We don't just talk about safety, we really put it into practice!**

If employees report unsafe working tools or operating equipment, PPE, near misses or other safety-related concerns, we take care of it. Together, we ensure safe workplaces and working practices and the well-being of all our staff.

#### **We comply with safety regulations and legal requirements!**

The principle of observing safety regulations at all times applies across the board. We value staff who stay alert, go beyond simply complying with the regulations and actively seek out solutions for any identified hazards.

#### **We care about people!**

We provide a safe and healthy working environment for all of our employees, contractors and visitors. We achieve this through agreements and close cooperation with the relevant representatives and occupational health and safety officers.



### ENVIRONMENT

#### **We consistently avoid waste!**

Whether it's consumables, energy or natural resources, we monitor the resource consumption and CO<sub>2</sub> emissions of our processes and continuously optimise them wherever we can. We want to address increasing demands in a resource-efficient way.

#### **We're mindful of environmental concerns!**

As we go about our work, we keep a constant eye on environmental aspects and rectify any non-compliant practices as quickly as possible. We do this all the time, not just as part of our regular audits.

#### **We expect the same high standards from our suppliers!**

We expect our suppliers and preferred partners to produce their goods in an environmentally friendly way. They must demonstrate that they have appropriate and effective management systems in place.

#### **We have a long tradition of sustainability!**

Here at DKG, we have been focusing on sustainability, fostering partnership-based relationships with our employees, customers and suppliers, and optimising processes for over 265 years.

#### **We are saving energy!**

Energy efficiency is an essential part of what we do. We implement energy-saving measures where possible and are increasingly using renewable energy sources.



### QUALITY

#### **We know the needs of our customers!**

Our management systems meet – and often exceed – the high standards required of top companies. We aim to keep on increasing customer satisfaction.

#### **We aim to beat the competition on quality, not price!**

In highly competitive markets, DKG stands for reliable product quality, value-generating customer service, superb product expertise and digital solutions – all things that our customers appreciate.

#### **We learn from our mistakes and do not repeat them!**

Learning from mistakes is an opportunity for improvement. We admit our mistakes, take responsibility and fix them.

#### **We assess and monitor what we do!**

This policy provides a framework for setting performance indicators and targets that are reflected in our management systems and form the basis for continuous improvement.

#### **We are constantly expanding our knowledge!**

Standing still is the same as going backwards. As a pioneer in our industry, we keep our knowledge up to date and are always coming up with new approaches, be it in terms of products, processes or management skills.

